2009 DRAFTING REQUEST

Assembly Amendment (AA-ASA1-AB31)

FE Sent For:

| Received: 04/16/2009 | | | | | Received By: gmalaise | | | |
|--|------------------------|------------------------|---------------------|----------------|-----------------------------|-----------------------|----------|--|
| Wanted: Soon | | | | | Identical to LRB: | | | |
| For: Mark Honadel (608) 266-0610 | | | | | By/Representing: Jason Vick | | | |
| This file may be shown to any legislator: NO | | | | | Drafter: gmalaise | | | |
| May Contact: | | | | | Addl. Drafters: | | | |
| Subject: Discrimination | | | | | Extra Copies: | | | |
| Submit v | ia email: YES | | | | | | | |
| Requeste | r's email: | Rep.Honad | lel@legis.wi | isconsin.gov | | | | |
| Carbon c | opy (CC:) to: | | | | | | | |
| Pre Top | ic: | | | | | | | |
| No specif | fic pre topic gi | ven | | | | | | |
| Topic: | | | | | | | | |
| Damages | and penalty for | or employoment | t discriminat | ion; eliminato | e punitive damage | es and penalty | | |
| Instructi | ions: | | | | | | | |
| See attacl | hedeliminate | punitive damag | ges and 10 p | ercent fee | | | | |
| Drafting | History: | | | | | | | |
| Vers. | Drafted | Reviewed | Typed | Proofed | Submitted | <u>Jacketed</u> | Required | |
| /? | gmalaise 04/16/2009 | wjackson 04/16/2009 | | | | | | |
| / 1 | | | phenry 04/17/200 | 9 | mbarman 04/17/2009 | mbarman 04/17/2009 | | |
| | | | | | | | | |

<**END>**

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| Received: 04/16/2009 | Received By: gmalaise |
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Wanted: Soon Identical to LRB:

For: Mark Honadel (608) 266-0610 By/Representing: Jason Vick

This file may be shown to any legislator: **NO**Drafter: **gmalaise**

May Contact: Addl. Drafters:

Subject: **Discrimination** Extra Copies:

Submit via email: YES

Requester's email: Rep.Honadel@legis.wisconsin.gov

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Damages and penalty for employoment discrimination; eliminate punitive damages and penalty

Instructions:

See attached--eliminate punitive damages and 10 percent fee

Drafting History:

Vers. Drafted Reviewed Typed Proofed Submitted Jacketed Required

/? gmalaise / WLj 4/16 / 4/186

FE Sent For:

<END>

Malaise, Gordon

From: Vick, Jason

Sent: Thursday, April 16, 2009 2:18 PM

To: Malaise, Gordon **Subject:** AB 31 amendments

Gordon,

Rep. Honadel would like to request the following amendments be drafted to AB 31 as amended:

Amendment #1:

Eliminate the punitive damages provision and the 10% penalty.

Amendment #2:

Remove prohibition in SA 1 of action against the state, a stage agency, or a local government unit, so that those units are subject to action as well.

Amendment #3:

Change prohibition of action against an employer with 15 or fewer individuals to 25 or fewer individuals.

Amendment #4:

Eliminate the 10% penalty and cap the amount of compensatory damages as follows:

- No compensatory or punitive damages action against an employer with 25 or fewer employees.
- Employer with 26-100 employees: \$25,000
- Employer with 101-500 employees: \$50,000
- Employer with more than 500: \$100,000

We expect this bill to be brought to the floor next Thursday.

Thank you.

Jasson Vick

Office of Rep. Mark Honadel 21st Assembly District

608-266-0611



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State of Misconsin 2009 - 2010 LEGISLATURE

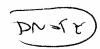
IN 4/16
Fri 4/17

LRBa0224/7

ASSEMBLY AMENDMENT,

TO ASSEMBLY SUBSTITUTE AMENDMENT 1,

TO 2009 ASSEMBLY BILL 31



At the locations indicated, amend the substitute amendment as follows:

1. Page 1, line 5: delete lines 5 pages; and substitute) to marriage output damages?

4. 1. Page 2, line 1: delete lines 1 to 7.

5. 1. Page 3, line 15: delete "and punitive".

6. 1. Page 4, line 10: delete "and punitive".

7. 1. Page 5, line 5: delete "and punitive".

8. 1. Page 5, line 5: delete "and punitive".

9. 1. Page 5, line 8: delete "and punitive".

8. Page 5, line 11: delete "and the amount of punitive damages".

9. Page 6, line 1: delete lines 1 to 9.

- $\sqrt{10}$. Page 6, line 10: delete "or (b)". 1
- $\sqrt{11}$. Page 7, line 10: delete lines 10 to 13. 2

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(END)

GMM: WY:

Regresentative Hanadel?)

(F) This amondment deletes punitive damages

and the 10 pront penalty

DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRBa0224/1dn GMM:wlj:ph

April 17, 2009

Representative Honadel:

This amendment deletes punitive damages and the 10 percent penalty.

Gordon M. Malaise Senior Legislative Attorney Phone: (608) 266-9738

E-mail: gordon.malaise@legis.wisconsin.gov